

TILERY PRIMARY SCHOOL



UNIFORM POLICY

Ratified by Safeguarding Committee: 11/10/2024
Shared with Staff: 11/10/2024
Signed by Chair of Governors: 11/10/2024 L Provett
Review Date: Autumn 2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Tilery Primary School's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, Tilery Primary School will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Stanyard 01642 673761, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Tilery Primary School has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Tilery Primary School's uniform

At Tilery Primary School no branded items are required. Parents or carers only need to provide a one-piece swimming costume or trunks (not swimming shorts) for swimming for children in year 3 – year 6.

Our School uniform consists of:

- Grey Trousers, Shorts, Skirt or Tunic
- Yellow Polo Shirt (no school badge)
- Royal Blue Sweatshirt or Cardigan (school badge optional)
- Navy Blue Sweatshirt or Cardigan – Year 6 Pupils only (school badge optional)
- Flat Black Shoes or Trainers. For FS1 (Nursery) and FS2 (Reception) children, please provide velcro fastening shoes so they can independently take their shoes on and off for outdoor learning when they put on school wellingtons boots.
- Yellow Gingham Summer Dress - Optional for May to September

Our PE Kit uniform (YR1 – YR6) consists of:

- Navy Blue Shorts
- Plain White T-Shirt
- Navy Blue Hoodie
- Suitable Trainers
- Navy Blue Joggers (Winter months)

Children should not wear jewelry for school except for stud earrings which should be removed by the child or parent for PE activities. Parents need to provide trousers/skirt, polo-shirt, black school shoes and a coat.

4.2 Where to purchase it

Parents and carers can obtain the uniform from 'high-street' retailers and supermarkets. We do not require uniform to be embroidered with the school logo, however, if you wish to have your child's uniform embroidered with a school logo, these can be purchased from [Elizabeth's Embroidery](#), Stockton (01642 674973) [Rawcliffes](#) 36 Prince Regent Street, Stockton (01642 636650)

During school events, we hold stalls where new and pre loved uniform items can be purchased for a small donation.

5. Expectations for Tilery Primary School community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils/parents can contact Mrs Stanyard 01642 673761 if they want to request an amendment to the uniform policy in relation to protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Stanyard 01642 673761 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with Tilery Primary School's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of the school uniform policy will be dealt with in accordance to Tilery Primary School's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for Tilery Primary School's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed biannually by the Head Teacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality statement
- Anti-bullying policy
- Complaints policy